

Approved Employer

Think Ahead

ACCA

This is to certify that

Emerging Markets Group Accounting

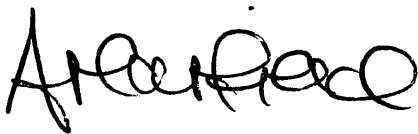
has received the award of

ACCA Approved Employer – Trainee Development, **Gold**

in recognition of the support provided to ACCA trainees working
towards the ACCA Qualification

Approval valid from: 26 April 2017

Reference No: 25434951



Alan Hatfield

Executive Director - Strategy & Development

Association of Chartered Certified Accountants

This certificate remains the property of ACCA and must not in any circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any time and without giving reason.